Judicial Impact Fiscal Note

Bill Number: 1940 HB	Title: Employer p	political speech	Agency	: 055-Administrative Office of the Courts
Part I: Estimates				
X No Fiscal Impact				
Estimated Cash Receipts to:				
NONE				
Estimated Expenditures from:				
NONE				
Estimated Capital Budget Impact:				
NONE				
Parts I-V.	135.060. w corresponding instruct a \$50,000 per fiscal year	ctions: or in the current biennium	m or in subsequent bienni	ditures may be a, complete entire fiscal note for
Capital budget impact, comp	lete Part IV.			
Legislative Contact Kelly Leona	ırd		Phone: 360-786-7147	Date: 01/02/2024
Agency Preparation: Chris Conn			Phone: 360-704-5512	Date: 01/08/2024
Agency Approval:			Phone:	Date:
ΦFM Review:			Phone:	Date:
189,008.00				Request # 1940-1-1

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Bill # <u>1940 HB</u>

FNS061 Judicial Impact Fiscal Note

Form FN (Rev 1/00)

Part II: Narrative Explanation

II. A - Brief Description Of What The Measure Does That Has Fiscal Impact on the Courts

This bill creates Employee Free Choice Act with specified exceptions. It bars covered employers from disciplining or retaliating against employees who opt out of employer's political/religious speeches/meetings. Employers must post opt-out rights and gives employees cause of action for employer violations.

II. B - Cash Receipts Impact

None

II. C - Expenditures

No fiscal impact is expected to the Administrative Office of the Courts or the courts. The bill could cause additional case filings, but the impact is expected to be minor. No changes or minimal changes are expected to superior court case management systems.

Part III: Expenditure Detail

III. A - Expenditure By Object or Purpose (State)

NONE

III. B - Expenditure By Object or Purpose (County)

NONE

III. C - Expenditure By Object or Purpose (City)

NONE

III. D - FTE Detail

NONE

III. E - Expenditures By Program (optional)

NONE

Part IV: Capital Budget Impact

IV. A - Capital Budget Expenditures

NONE

IV. B1 - Expenditures by Object Or Purpose (State)

NONE

IV. B2 - Expenditures by Object Or Purpose (County)

NONE

IV. B3 - Expenditures by Object Or Purpose (City)

NONE

IV. C - Capital Budget Breakout

Acquisition and construction costs not reflected elsewhere on the fiscal note and description of potential financing methods.

NONE

None.

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